

MODERN SLAVERY STATEMENT FOR THE FINANCIAL YEAR ENDED 1st JUNE 2019

WCF Ltd recognises that modern slavery and human trafficking are significant global issues presenting a challenge for businesses worldwide. We are committed to improving and refining our practices to combat slavery and human trafficking.

Organisational Structure

We have several trading divisions, which are shown below:

Fuels – Distribution of bulk fuel oil to commercial, agricultural, retail and domestic markets

Horticulture – Packing of Seed Potatoes for the horticultural market, with customers including retail multiples, independent garden centres and mail order seed specialists

Pet & Equestrian – Retailer of pet, equestrian and smallholder supplies

WCF Select – Mail Order Retailer of Pet Feeds

Home Shopping – Mail Order Retailer of Clothing

Herding Hill Farm – Leisure Camping and Glamping site.

All our operations are based in the UK.

We employ around 280 colleagues.

Supply Chains

With regards to national or international supply chains, our preferred point of contact is with a UK Company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

We expect all our suppliers and customers to obey national and international standards that require them to treat workers and employees fairly and to provide a safe working environment. We have reviewed our major suppliers published statements in respect of the Modern Slavery Act to ensure that their operations (both in the UK and overseas) have suitable preventative measures in place to prevent modern slavery. We are committed to having an ongoing and open dialogue with our suppliers and will continue to review statements over time.

Supporting Policies

We have in place the following policies reflecting our commitment to acting ethically and with integrity in all our business relationships:

- Anti-Corruption & Bribery policy
- Equality Policy

Training

To ensure each trading division has a level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all divisional Business Managers have been issued a guide to the Modern Slavery Act and are fully aware of the supporting policies mentioned above.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 1st June 2019

Name *Joanne L Ritzema*

Date *14/11/19*

Joanne L Ritzema

Managing Director, WCF LTD